

SECONDED NATIONAL EXPERT- JOB PROFILE**Analyst****(Risk Analysis Unit in Situational Awareness and Monitoring Division)****Tasks and responsibilities:**

Reporting to the Head of Sector the main duties related to this post are:

- delivering tailored high-quality analysis on the nature and scope of illegal migration, associated cross-border criminal activities and other cross-border crimes falling in Frontex' mandate;
- providing support to analytical activities in the framework of IBM, in at least one of the below areas:
 - land borders;
 - air borders;
 - maritime risk with regards IBM;
 - cross-border crime;
 - third country analysis;
 - intelligence, including the processing and analysis of operational personal data;
- providing analytical support in risk analysis networks with Member States and Third Countries;
- supporting the development of methodologies for risk analysis, within the area of expertise;
- drafting risk assessments, reports, letters, briefing notes and responses to enquiries;
- supporting the organisation of meetings, workshops, seminars and network cooperation relevant to the area of expertise, in the field of unit/sector activities;
- collecting and processing data - including personal data - used for analysis in the area of responsibility;
- participating in various meetings/conferences and presenting analytical findings relevant for the area of responsibility;
- supporting and implementing cooperation with internal and external stakeholders and promoting best practices and knowledge-sharing.

Selection criteria

Professional qualifications, competencies and experience required:**Essential:**

- At least two years of professional experience with delivering high quality analysis in one of the areas of expertise;
- Ability to develop hypotheses on irregular migration and associated cross-border criminal activities, identify intelligence gaps and make recommendations for risk mitigation measures;
- Ability to draft clear and concise written output in English including analytical reports and briefing notes.

Assets:

- Familiarity with the mandate of Frontex, and related regulatory framework in the area of expertise;
- Training in intelligence/ strategic/operational analysis or similar;
- Experience in the field of risk analysis related to tasks falling within the mandate of the Agency;
- Experience in the field of intelligence, and processing and analysing operational personal data relevant to the Frontex mandate;
- Sound knowledge of tools and applications used for analysis and open sources relevant to the area of expertise.

Personal skills & competencies required:

- Capability to organise and manage work, including the ability to cope with stress in relation to demanding and multiple tasks, heavy workload, time pressure and tight deadlines;
- Excellent presentation, interpersonal and communication skills in English at least at C1 level (ability to communicate clearly and precisely to different audiences both orally and in writing);
- High intercultural sensitivity, demonstrating knowledge, awareness, and acceptance of other cultures and cultural identities;
- Communication skills in French at least at B2 level (ability to communicate clearly and precisely to different audiences both orally and in writing).